

# EXHIBIT 7



### 2010 NLJ Billing Survey

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Fiscal Year	Firm Name	Location	Partner Billing Rate High	Partner Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Low	Associate Billing Rate Average	Partner Billing Rate Average
2010	Adams and Reese	New Orleans	\$550	\$250	\$290	\$195	\$229	\$344
2010	Akerman Senterfitt	Miami						
2010	Akin Gump Strauss Hauer & Feld	Washington						
2010	Allen Matkins Leck Gamble Mallory & Matsis	Los Angeles						
2010	Alston & Bird	Atlanta	\$865	\$450	\$590	\$270	\$405	\$627
2010	Andrews Kurth	Houston						
2010	Archer & Greiner	Haddonfield, NJ	\$560	\$305	\$340	\$175		
2010	Arent Fox	Washington	\$765	\$400	\$475	\$240		
2010	Armstrong Teasdale	St. Louis	\$475	\$300	\$325	\$200		
2010	Arnold & Porter	Washington						
2010	Baker & Daniels	Indianapolis						
2010	Baker & Hostetler	Cleveland						
2010	Baker Botts L.L.P.	Houston						
2010	Baker, Donelson, Bearman, Caldwell & Berkowitz	Memphis, TN	\$595	\$255	\$320	\$165	\$231	\$357
2010	Ballard Spahr	Philadelphia						
2010	Barnes & Thornburg	Indianapolis	\$613	\$298	\$355	\$225	\$261	\$416
2010	Bass, Berry & Sims	Nashville, TN						
2010	Benesch, Friedlander, Coplan & Aronoff	Cleveland	\$575	\$350	\$360	\$195	\$245	\$335
2010	Best Best & Krieger	Riverside, Calif.	\$550	\$310	\$395	\$225		
2010	Bingham McCutchen	Boston						
2010	Blank Rome	Philadelphia	\$855	\$440	\$550	\$250	\$361	\$615

2010	Bond, Schoeneck & King	Syracuse, NY	\$475	\$220	\$280	\$160	\$208	\$309
2010	Briggs and Morgan	Minneapolis, MN	\$600	\$290	\$315	\$210	\$240	\$437
2010	Brinks Hofer Gilson & Lione	Chicago	\$725	\$345	\$420	\$195	\$308	\$541
2010	Broad and Cassel	Orlando, FL	\$475	\$260	\$350	\$175	\$242	\$372
2010	Brown Rudnick	Boston						
2010	Brownstein Hyatt Farber Schreck	Denver	\$810	\$295	\$360	\$200	\$256	\$463
2010	Bryan Cave	St. Louis	\$790	\$370	\$550	\$185	\$344	\$553
2010	Buchalter Nemer	Los Angeles	\$625	\$270	\$450	\$195	\$328	\$490
2010	Buchanan Ingersoll & Rooney	Pittsburgh	\$900	\$310	\$465	\$210		
2010	Burr & Forman	Birmingham, AL	\$500	\$210	\$335	\$200	\$250	\$361
2010	Butzel Long	Detroit	\$750	\$300	\$375	\$200		
2010	Cadwalader, Wickersham & Taft LLP	New York						
2010	Cahill Gordon Reindel LLP	New York						
2010	Carlton Fields	Tampa, FL	\$775	\$325	\$375	\$195	\$268	\$455
2010	Chadbourne & Parke	New York	\$995	\$390	\$625	\$110	\$442	\$769
2010	Chapman and Cutler	Chicago						
2010	Clark Hill	Detroit						
2010	Cooley	Palo Alto, CA						
2010	Covington & Burling	Washington						
2010	Cozen O'Connor	Philadelphia	\$880	\$310	\$585	\$225	\$326	\$497
2010	Crowell & Moring	Washington						
2010	Curtis, Mallett-Prevost, Colt & Mosie	New York	\$785	\$675	\$575	\$290	\$365	\$669
2010	Davis Wright Tremaine	Seattle	\$795	\$320	\$435	\$210	\$304	\$486
2010	Day Pitney	Fiorham Park, NJ						
2010	Dewey & Leboeuf LLP	New York						
2010	Dickinson Wright	Detroit	\$575	\$355	\$275	\$195		
2010	Dickstein Shapiro	Washington	\$950	\$525	\$530	\$265	\$426	\$656
2010	Dinsmore & Shohl	Cincinnati	\$590	\$220	\$300	\$175	\$222	\$360
2010	DLA Piper	Chicago						
2010	Dorsey & Whitney	Minneapolis	\$795	\$440	\$290	\$180	\$285	\$515
2010	Duane Morris	Philadelphia	\$850	\$240	\$480	\$135	\$349	\$550

2010	Dykema Gossett	Detroit	\$635	\$360	\$450	\$225	\$325	\$495
2010	Eckert Seamans Cherin & Mellott	Pittsburgh	\$625	\$250	\$320	\$150		
2010	Edwards Angell Palmer & Dodge	Boston	\$780	\$345	\$610	\$200	\$323	\$571
2010	Epstein Becker & Green	New York	\$850	\$350	\$450	\$180	\$325	\$520
2010	Faegre & Bensen LLP	Minneapolis						
2010	Finnegan, Henderson, Farabow, Garrett & Dunner	Washington						
2010	Fish & Richardson	Boston						
2010	Fisher & Phillips	Atlanta	\$505	\$340	\$360	\$220		
2010	Fitzpatrick, Cella, Harper & Scinto	New York	\$730	\$460	\$440	\$275		
2010	Foley & Lardner	Milwaukee	\$1,035			\$255	\$426	\$654
2010	Foley Hoag	Boston						
2010	Ford & Harrison	Atlanta	\$620	\$375	\$390	\$250		
2010	Fowler White Boggs	Tampa, FL	\$575	\$325	\$315	\$205	\$250	\$400
2010	Fox Rothschild	Philadelphia	\$690	\$315	\$475	\$235	\$298	\$473
2010	Frost Brown Todd	Cincinnati	\$515	\$200	\$250	\$150	\$189	\$326
2010	Fulbright & Jaworski	Houston						
2010	Gardere Wynne Sewell	Dallas	\$815	\$380	\$445	\$195	\$311	\$531
2010	Gibbons	Newark, NJ	\$790	\$390	\$450	\$250	\$289	\$479
2010	Gibson, Dunn & Crutcher LLP	Los Angeles						
2010	Godfrey & Kahn	Milwaukee	\$495	\$325	\$340	\$180		
2010	Goodwin Procter	Boston						
2010	Gordon & Rees	San Francisco, CA						
2010	GrayRobinson	Orlando, FL	\$750	\$225	\$315	\$150		
2010	Greenberg Traurig	New York	\$875	\$355	\$610	\$200	\$332	\$550
2010	Harris Beach	Rochester, NY	\$500	\$275	\$250	\$140		
2010	Haynes and Boone	Dallas						
2010	Hinshaw & Culbertson	Chicago						
2010	Hiscock & Barclay	Syracuse, NY	\$650	\$195	\$440	\$150	\$234	\$348
2010	Hodgson Russ	Buffalo, NY	\$665	\$230	\$410	\$175	\$238	\$374
2010	Hogan Lovells	Washington						
2010	Holland & Hart LLP	Washington						

2010	Holland & Knight	Washington	\$850	\$300	\$480	\$185	\$288	\$499
2010	Holme Roberts & Owen	Denver	\$635	\$285	\$530	\$170	\$295	\$415
2010	Honigman Miller Schwartz and Cohn	Detroit						
2010	Hughes Hubbard & Reed LLP	New York						
2010	Hunton & Williams	Richmond, VA						
2010	Husch Blackwell	St. Louis	\$804	\$230	\$415	\$171	\$220	\$357
2010	Ice Miller LLP	Indianapolis						
2010	Irell & Manella	Los Angeles						
2010	Jackson Kelly	Charleston, WV	\$495	\$245	\$275	\$155		
2010	Jackson Lewis	White Plains, NY	\$715	\$260	\$440	\$150	\$282	\$428
2010	Jones Day	Washington						
2010	Jones, Walker, Waechter, Poitevent, Carrare & Denegre	New Orleans	\$620	\$195	\$275	\$140		
2010	K&L Gates	Pittsburgh						
2010	Kelley Drye & Warren	New York	\$900	\$465	\$565	\$275		
2010	Kenyon & Kenyon LLP	New York						
2010	Kilpatrick Stockton	Atlanta	\$730	\$375	\$465	\$225	\$320	\$527
2010	Kirkland & Ellis	Chicago						
2010	Knobbe Martens Olson & Bear	Irvine, CA	\$710	\$395	\$450	\$285	\$332	\$511
2010	Kramer Levin Naftalis & Frankel	New York						
2010	Lane Powell	Seattle	\$600	\$310	\$350	\$230	\$278	\$431
2010	Lathrop & Gage	Kansas City	\$490	\$255	\$265	\$180		
2010	LeClairRyan, Professional Corporation	Richmond, VA						
2010	Leonard, Street and Deinard	Minneapolis						
2010	Lewis and Roca	Phoenix, AZ						
2010	Lewis Brisbois Bisgaard & Smith	Los Angeles						
2010	Lewis, Rice & Fingersh	St. Louis	\$460	\$260	\$315	\$150	\$235	\$415
2010	Lindquist & Vennum	Minneapolis						
2010	Littler Mendelson	San Francisco	\$650	\$290	\$480	\$210	\$296	\$445
2010	Locke Lord Bissell & Liddell	Dallas	\$1,120	\$400	\$525	\$215	\$320	\$599
2010	Loeb & Loeb	New York	\$975	\$475	\$575	\$275		
2010	Lowenstein Sandler	Roseland, NJ	\$825	\$440	\$575	\$235		
2010	Luce Forward Hamilton & Scripps	San Diego	\$670	\$350	\$445	\$245		
2010	Manatt, Phelps & Phillips	Los Angeles	\$850	\$525	\$525	\$200	\$405	\$651
2010	Marshall, Dennehey, Warner, Coleman & Goggin	Philadelphia	\$410	\$145	\$320	\$130		

2010	Maynard, Cooper & Gale	Birmingham, AL	\$600	\$325	\$295	\$235		
2010	McAndrews, Held & Malloy	Chicago	\$675	\$260	\$350	\$225		
2010	Mccarter & English	Newark, NJ	\$825	\$360	\$405	\$215	\$313	\$498
2010	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, N.J.	\$550	\$295	\$275	\$150	\$190	\$280
2010	McGuireWoods	Richmond, Va.	\$830	\$325	\$600	\$220	\$355	\$543
2010	McKenna Long & Aldridge	Atlanta	\$775	\$375	\$490	\$220	\$366	\$540
2010	Michael Best & Friedrich	Milwaukee	\$650	\$235	\$320	\$190	\$239	\$400
2010	Miles & Stockbridge	Baltimore	\$695	\$325	\$370	\$220		
2010	Miller & Martin	Chattanooga, TN	\$610	\$235	\$275	\$180	\$218	\$361
2010	Miller, Canfield, Paddock and Stone	Detroit						
2010	Montgomery, McCracken, Walker & Rhoads	Philadelphia	\$625	\$380	\$395	\$205	\$284	\$461
2010	Moore & Van Allen	Charlotte N.C.	\$785	\$265	\$350	\$180	\$257	\$441
2010	Morgan, Lewis & Bockius	Philadelphia						
2010	Morris, Manning & Martin	Atlanta	\$760	\$425	\$545	\$225	\$353	\$492
2010	Morrison & Foerster	San Francisco, CA						
2010	Munger, Toiles & Olson	Los Angeles						
2010	Neal, Gerber & Eisenberg	Chicago						
2010	Nelson Mullins Riley & Scarborough	Columbia, SC	\$850	\$245	\$335	\$185	\$248	\$399
2010	Nexsen Pruet	Columbia, SC	\$525	\$230	\$250	\$160		
2010	Nixon Peabody	New York	\$905	\$375	\$580	\$195	\$388	\$613
2010	O'Meiveny & Myers	Los Angeles						
2010	Ogletree, Deakins, Nash, Smoak & Stewart	National	\$575	\$300	\$390	\$195	\$285	\$389
2010	Orrick, Herrington & Sutcliffe	San Francisco, CA						
2010	Parker Poe Adams & Bernstein LLP	Charlotte N.C.						
2010	Patton Boggs	Washington	\$990	\$355	\$550	\$215	\$399	\$645
2010	Paul, Hastings, Janofsky & Walker	New York						
2010	Paul, Weiss, Rifkind Wharton & Garrison LLP	New York						

2010	Pepper Hamilton	Philadelphia	\$825	\$420	\$465	\$230	\$329	\$547
2010	Perkins Cole	Seattle	\$825	\$275	\$570	\$200	\$354	\$534
2010	Phelps Dunbar	New Orleans	\$385	\$180	\$240	\$145	\$183	\$272
2010	Phillips Lytle	Buffalo, NY	\$535	\$260	\$450	\$150	\$283	\$352
2010	Pillsbury Winthrop Shaw Pittman	New York						
2010	Polisnell Shughart	Kansas City, MO	\$600	\$250	\$325	\$185	\$260	\$438
2010	Quarles & Brady	Milwaukee	\$660	\$290	\$400	\$210		
2010	Reed Smith	Pittsburgh						
2010	Reinhart Boerner Van Deuren	Milwaukee						
2010	Roetzel & Andress	Akron, OH	\$525	\$225	\$325	\$165	\$243	\$357
2010	Rutan & Tucker	Costa Mesa, CA	\$650	\$355	\$450	\$225		
2010	Saul Ewing	Philadelphia	\$800	\$320	\$475	\$225	\$310	\$491
2010	Schiff Hardin LLP	Chicago						
2010	Schnader Harrison Segal & Lewis	Philadelphia						
2010	Schulte Roth & Zabel	New York	\$895	\$735	\$690	\$275	\$260	\$415
2010	Schwabe, Williamson & Wyatt	Portland, OR	\$540	\$310	\$450	\$200		
2010	Sedgwick, Detert, Moran & Arnold	San Francisco						
2010	Seyfarth Shaw	Chicago	\$770	\$335	\$535	\$185	\$325	\$605
2010	Sheppard Mullin	Los Angeles	\$820	\$495	\$620	\$270		
2010	Sherman & Howard	New York						
2010	Shook, Hardy & Bacon	Kansas City, MO						
2010	Shumaker, Loop & Kendrick	Toledo, OH	\$540	\$250	\$315	\$185	\$246	\$366
2010	Skadden, Arps, Slate, Meagher & Flom	New York						
2010	Smith, Gambrell & Russell	Atlanta	\$740	\$325	\$440	\$195		
2010	Snell & Wilmer	Phoenix, AZ	\$795	\$315	\$550	\$175	\$282	\$486
2010	Squire, Sanders & Dempsey	Cleveland						
2010	Steptoe & Johnson LLP	Washington						
2010	Stevens & Lee	Reading, PA						
2010	Stinson Morrison Hecker	Kansas City, MO						
2010	Sites & Harbison	Louisville, KY						
2010	Stoel Rives	Portland, OR	\$600	\$315	\$390	\$190	\$270	\$441
2010	Strasburger & Price	Dallas	\$617	\$250	\$306	\$194	\$243	\$372
2010	Sullivan & Worcester	Boston	\$830	\$475	\$535	\$290	\$383	\$647





Firmwide Billing Rate Average	Associate Billing Rate Med	Partner Billing Rate Med	Firmwide Billing Rate Med	Annual billable hours requirement	Variation on the billable hour	Percentage of your firm's revenue is obtained through variations on the billable hour. (%)
\$265	\$235	\$340	\$270	Yes, Varies based on classification / 1850 for associates	Discounted; Blended	
				No	Blended	
				No	Discounted; Blended	
				No	Discounted; Blended	
\$515	\$405	\$615	\$505	No	Discounted; Blended	60
				No	Discounted; Blended; Other	15
				No	Discounted; Blended	
				Yes, 1,750 Partners; 1,950 Associates	Discounted; Blended	
				Yes, 1850	Discounted; Blended	15
				Yes, 1800	Discounted; Blended; Other	15
				Yes, 1850 Associates, 1650 Partners	Discounted; Blended	
				Yes, Associates 1950 - Partners 1800	Discounted; Blended; Other	
				Yes, 2000 hours		
\$312	\$230	\$348	\$305	Yes, 1850	Discounted; Blended	35
				Yes, range based on a mix of factors	Discounted; Blended; Other	
\$367	\$260	\$415	\$375	Yes, 1850	Discounted; Blended	
				Yes, 1,850-2,050	Discounted; Blended	
\$315				Yes, 1900	Discounted; Blended	
				Yes, 1850	Blended	5
				Yes, 1950	Discounted; Blended	5
\$510	\$353	\$625	\$495	Yes, 2000 (target)	Discounted; Blended	

\$260	\$210	\$330	\$255	Yes, 1800 for associates; partners ages 40 and under, 1800; ages 41-50, 1700; 51-60, 1600; 61-65, 1500	Discounted; Blended	4
\$373	\$235	\$440	\$390	Yes, 1700 minimum	Discounted; Blended	
\$435	\$285	\$560	\$435	Yes, 1,950 for associates	Discounted; Blended; Other	35
\$307	\$248	\$375	\$295	No	Blended	
				No	Discounted; Blended	
\$391	\$255	\$448	\$380	Yes, 1900	Discounted; Blended	18
\$464	\$345	\$540	\$450	Yes, 1900	Discounted; Blended	
\$415	\$310	\$495	\$415	Yes, 1850	Discounted; Blended	5
				No	Discounted; Blended; Other	5
\$328	\$250	\$365	\$330	Yes, Partners - 1,800; Associates - 1,950	Discounted; Blended	60
				Yes, 1875	Discounted; Blended	
				Yes, 1900	Other	
				No		
\$388	\$270	\$455	\$390	Yes, Associates 1,950; Shareholders 1,750	Discounted; Blended	
\$456	\$455	\$785	\$450		Discounted; Blended	92
				Yes, 1850	Discounted; Blended; Other	
				Yes, 1950 Assoc. 1700 Members	Discounted; Blended	
				Yes, 1850	Discounted; Blended	
				No		
\$422	\$320	\$475	\$390	Yes, 1850-2000	Discounted; Blended	
				Yes, 1900	Discounted; Blended	
\$489	\$350	\$675	\$480	No	Discounted; Blended	10
\$355	\$305	\$480	\$365	Yes, 1700-1800	Discounted; Blended	
				Yes, Associates, 1900 (50 of which can be applied toward approved pro bono work)	Discounted; Blended	
				Yes, 2000		
				Yes, 1950	Discounted; Blended	
\$546	\$450	\$650	\$530	Yes, 1950	Discounted; Blended	
\$302	\$218	\$355	\$290	Yes, 1900-Associates 1600-Partners	Discounted; Blended	
				Yes, 1st year associates 1,500 hours; other associates (range) 1,850 to 2,150 hours	Discounted; Blended; Other	
\$410	\$270	\$515	\$395	Yes, varies by location and title	Discounted; Blended	5
\$483	\$350	\$545	\$483	Yes, 1950	Discounted; Blended	4

\$445	\$320	\$515	\$450	Yes, 1750 Equity Members, 1850 Non Equity, 1950 Associates, 1600 Of Counsel	Discounted; Blended	83
				No	Discounted; Blended	50
\$451	\$303	\$575	\$450	Yes, 1,750 - Partners, 1,950 - Associates	Discounted; Blended	20
\$429	\$320	\$500	\$425	Yes, 1950	Discounted; Blended	
				Yes, 1800		
				Yes	Discounted; Blended	
				Yes, 1800	Discounted; Blended	70
				Yes, 1850 minimum billable/2000 overall hours	Discounted	
	\$325			No	Discounted	
\$554	\$410	\$640	\$570	Yes, 1850 (associates)	Discounted; Blended	
				Yes, 1850	Discounted; Blended; Other	
				Yes, 1900	Discounted; Blended; Other	20
\$350	\$255	\$388	\$370	No	Discounted; Blended	5
\$407	\$290	\$470	\$415	Yes, 1850-1900, depending on department	Discounted; Blended	
\$279	\$190	\$325	\$280	Yes, 1,700 Members, 1,800 Associates	Discounted; Blended; Other	76
				No	Discounted; Blended; Other	67
\$445	\$310	\$525	\$450	Yes, 2000	Discounted; Blended	20
\$404	\$275	\$475	\$410	Yes, 1980	Discounted; Blended	20
				No		
				Yes, 1,800 hours	Discounted; Blended	25
					Other	
				Yes, 1900	Discounted; Blended	8
				No	Discounted; Blended	
\$453	\$350	\$580	\$480	No	Discounted; Blended	
				Yes, 1800	Discounted; Blended	
					Discounted; Blended	
				Yes, 1800 (Business Lawyers) 2000 (Litigators)	Discounted; Blended	5
\$311	\$195	\$305	\$275	Yes, Partners-1700/Associates-1800	Discounted; Blended; Other	
\$328	\$230	\$370	\$320	Yes, 1,800 - associates	Discounted; Blended	
				Yes, US only--1,950 (except NY 2,000; associates can elect in certain offices to work on 1,900 hr track)	Other	
				Yes		

\$418	\$280	\$495	\$425	Yes, 1750 Partners; 1800 Associates	Discounted; Blended	
\$355	\$285	\$410	\$345	Yes, 1850	Discounted; Blended	15
				No	Discounted; Blended; Other	4
				No		
\$329	\$205	\$375	\$331	Yes, 1800 Partners; 2000 Associates	Discounted; Blended	
				Yes, Associates - 1850	Discounted; Blended; Other	95
				Yes, 1850	Discounted; Blended	
					Other	
\$364	\$275	\$430	\$300	No	Discounted; Blended	
				Yes, 1900	Discounted; Blended; Other	30
				No		
				No	Discounted; Blended	
				No	Discounted; Blended	
				Yes		
				Yes, 2000		
\$425	\$320	\$520	\$425	Yes, Level 1 - 1,900; Level 2-5 - 1,950	Discounted; Blended	
				No		
\$432	\$335	\$485	\$415	Yes, 1650	Discounted	
				No	Discounted; Blended	
\$349	\$275	\$430	\$380	Yes, 1850 Associates; 1750 Shareholders	Discounted; Blended	50
				Yes, 1850	Discounted; Blended	
				Yes	Discounted; Blended; Other	
				No	Discounted; Blended; Other	10
				Yes, 1700 Partners; 1900 Associates	Discounted; Blended	
					Other	
				Yes, 1650 Members; 1750 Associates	Discounted; Blended	
\$330	\$230	\$410	\$350	Yes	Discounted; Blended	
\$372	\$285	\$435	\$355	Yes, 1900	Discounted; Blended	41
\$486	\$300	\$600	\$515	Yes, 1900	Discounted; Blended	80
				Yes, 1900	Discounted; Blended	15
				No	Discounted; Blended	
				Yes, 1950 Associates 1700 Partners	Discounted; Blended	30
\$568	\$410	\$650	\$590	No	Discounted; Blended; Other	66
				Yes, 2,200 to 2,250	Discounted; Blended	20

					No	Discouted; Blended	5
\$355	\$315	\$485	\$400	Yes, 2000 Yes, For associates, 1850 billable, plus a committed hours requirement	Yes, 2000	Discouted	6
\$210	\$185	\$260	\$225	Yes, 1700, 198	Yes, 1700, 198	Discouted; Blended	6
\$455	\$350	\$535	\$450	Yes	Yes	Discouted; Blended	11
\$455	\$355	\$525	\$410	Yes, 1850	Yes, 1850	Discouted; Blended; Other	15
\$346	\$230	\$390	\$345	Yes, 1850 (Associates), 1750 (Partners)	Yes, 1850 (Associates), 1750 (Partners)	Discouted; Blended	5
\$328	\$210	\$365	\$335	Yes, 1800 Yes, Associates 1850; Members 5-15 yrs 1800; 16-25 yrs 1700; 26+ yrs 1600	Yes, 1800	Discouted; Blended	17
				Yes, Variable	Yes, Variable	Discouted; Blended	
				Yes, Partners 1700, Associates 1900	Yes, Partners 1700, Associates 1900	Discouted; Blended	
\$364	\$250	\$425	\$350	No	No	Discouted; Blended	50
\$424	\$360	\$480	\$415	Yes, 1,920 hrs. - Associates; 1,800 hrs. - Partners	Yes, 1,920 hrs. - Associates; 1,800 hrs. - Partners	Discouted; Blended	30
				Yes, 1950	Yes, 1950	Discouted; Blended	
				No	No	Other	
				Yes, 2000	Yes, 2000	Discouted; Blended	
\$347	\$240	\$385	\$340	Yes, 1900	Yes, 1900	Discouted; Blended	5
				Yes, 1900	Yes, 1900	Discouted; Blended	
\$429	\$395	\$625	\$430	Yes, 2000 for NYC, 1450 for PRS and 1850 for ALL other markets	Yes, 2000 for NYC, 1450 for PRS and 1850 for ALL other markets	Discouted; Blended; Other	
				No	No	Discouted; Blended	
\$351				Yes, 1900 for full time associates	Yes, 1900 for full time associates	Discouted; Blended	91
				No	No	Discouted; Blended; Other	
				Yes, 1900	Yes, 1900	Discouted; Blended	
\$482	\$400	\$625	\$485	Yes, 1950 Yes, 2000 in US and Tokyo; 1800 all other offices. Covers client billable, pro bono and firm projects.	Yes, 1950	Discouted; Blended	15
				No	No	Discouted; Blended	40

\$326					Yes, 1940	Discouted; Blended	10
\$447	\$530			Yes, 1,800 for Partners and 1,850 for Associates		Discouted; Blended	
\$226	\$265	\$180	\$215	Yes, 1980		Discouted; Blended	2
\$255	\$350	\$230	\$260	Yes, 1900		Discouted; Blended	20
				Yes, 1950 associates/ 1875 partners		Discouted; Blended; Other	30
				Yes, 1900		Discouted; Blended	15
\$364	\$435	\$245	\$360	Yes, 1800 Associates, 1750 Other lawyers		Discouted; Blended; Other	10
				No		Discouted; Blended	
\$317	\$350	\$245	\$325	Yes, 1,900 (Associates)		Discouted; Blended	
				Yes, Partner 1,750; Associate 1,900		Discouted; Blended	
\$412	\$478	\$285	\$425	Yes, 1950		Discouted; Blended	35
				Yes, 1900 Associates, 1700 Partners		Discouted; Blended	
				Yes, 2200		Discouted; Blended	15
				Yes, Varies		Discouted; Blended	
				No		Discouted; Blended	60
\$350	\$410	\$250	\$340	Yes, 1800 - Associates Only		Discouted; Blended	16
				Yes, 1950		Discouted; Blended; Other	
\$377	\$503	\$320	\$375	No		Discouted; Blended	13
				Yes, 1950		Discouted; Blended; Other	
				Yes, 1800		Discouted; Blended; Other	
				No		Discouted; Blended; Other	
\$331	\$365	\$235	\$350	Yes, 1800		Discouted; Blended	10
				No		Other	
				Yes, 1750 partners, 1800 associates		Discouted; Blended; Other	10
\$338	\$475	\$265	\$325	Yes, Part Time 1900, Associates 2000		Discouted; Blended	20
				Yes		Discouted; Blended	
				Yes, Partners - 1800 hrs; Of Counsel - 1850 hrs; Special Counsel - 1900 hrs; Associate - 1950 hrs		Discouted; Blended	
				No		Discouted; Blended; Other	30
				No		Other	
				Yes		Discouted; Blended	
\$381	\$443	\$265	\$395	No		Discouted; Blended	
\$336	\$393	\$245	\$351	Yes, 1920		Discouted; Blended	30
\$537	\$623	\$370	\$543	Yes, 1,800 - Associate		Discouted; Blended; Other	40

\$315	\$225	\$350	\$315	Yes, Partners: 1,800; Counsel and Associates: 1,950; Paralegals: 1,650 Yes, 1850 Yes, 1950	Discounted; Blended; Other	40
				Yes, Associates—1900 hours	Discounted; Blended	30
\$320	\$325	\$550	\$290	Yes, 1850 Yes	Discounted; Blended; Other Discounted	20
					Discounted; Blended	30
\$425	\$325	\$470	\$425	Yes, 2000	Discounted; Blended	
\$484	\$330	\$585	\$495	Yes, Equity Partner 1600; Non Equity Partner/Of Counsel/Staff Attorney 1800; Associate 1900	Discounted; Blended	
				No	Discounted; Blended	28
				No		
				No		
				No		
				Yes		
				Yes, 1950/1800	Discounted; Blended; Other	25
\$368	\$280	\$395	\$340	No		
				No		
				Yes, 2,000 billable plus pro bono client hours	Discounted; Blended; Other	
\$395				No	Discounted; Blended	6
\$486	\$375	\$660	\$490	No	Discounted; Blended; Other	
\$372	\$285	\$465	\$375	Yes, 1800	Discounted; Blended	75
					Discounted; Blended	

Firm Billing Alternatives	Percentage of your firm's revenue is obtained through alternative billing methods (%)	NLJ Billing Source	Notes
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	8	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	5	National Law Journal, December 7, 2010	
Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent	18	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent; Other	5	National Law Journal, December 7, 2010	
Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	



Hybrid; Retrospective; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat	35	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	27	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	20	National Law Journal, December 7, 2010
Fixed or Flat	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	6	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	8	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	12	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent; Other	5	National Law Journal, December 7, 2010
Retrospective; Fixed or Flat; Contingent	6	National Law Journal, December 7, 2010

Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Fixed or Flat; Contingent	20	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	8	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Other		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent	10	National Law Journal, December 7, 2010	
Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	7	National Law Journal, December 7, 2010	
Fixed or Flat; Contingent; Other	7	National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	10	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	18	National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Other	10	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010	
Other		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	8	National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	11	National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010	
Hybrid; Retrospective; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat		National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent; Other	24	National Law Journal, December 7, 2010	
Hybrid; Fixed or Flat; Contingent	30	National Law Journal, December 7, 2010	
Other		National Law Journal, December 7, 2010	



Hybrid; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	20	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	10	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	12	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	3	National Law Journal, December 7, 2010
Contingent		
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat	15	National Law Journal, December 7, 2010
Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Other		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	9	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	25	National Law Journal, December 7, 2010
Fixed or Flat; Contingent	13	National Law Journal, December 7, 2010
Retrospective; Fixed or Flat; Contingent	13	National Law Journal, December 7, 2010
		National Law Journal, December 7, 2010

Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Fixed or Flat; Contingent	2	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	20	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	15	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	15	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	7	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	10	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	10	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	1	National Law Journal, December 7, 2010
Fixed or Flat	10	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	13	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	30	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	5	National Law Journal, December 7, 2010
Other		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	10	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010
Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	10	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	30	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	10	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	2	National Law Journal, December 7, 2010

Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	20	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	3	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	25	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	15	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Fixed or Flat		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	27	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent; Other	3	National Law Journal, December 7, 2010
Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent	10	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent	3	National Law Journal, December 7, 2010
Hybrid; Retrospective; Fixed or Flat; Contingent; Other	15	National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010
Hybrid; Fixed or Flat; Contingent		National Law Journal, December 7, 2010



**2010 NLJ Associate Class Billing Survey**

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Fiscal Year	Firm Name	Associate Class								NLJ Billing Source
		1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year	
2010	Alston & Bird	\$270 - \$345	\$330 - \$395	\$365 - \$440	\$395 - \$470	\$420 - \$515	\$445 - \$550	\$470 - \$570		National Law Journal, December 7, 2010
2010	Benesch, Friedlander, Coplan & Aronoff	\$195	\$200	\$215	\$230	\$240	\$250	\$275		National Law Journal, December 7, 2010
2010	Blank Rome	\$250 - \$275	\$260 - \$290	\$280 - \$305	\$325 - \$360	\$345 - \$400	\$370 - \$435	\$390 - \$460	\$410 - \$480	National Law Journal, December 7, 2010
2010	Brinks Hofer Gilson & Lione	\$240	\$265	\$285	\$310	\$340	\$365	\$390	\$410	National Law Journal, December 7, 2010
2010	Brownstein Hyatt Farber Schreck	\$200								National Law Journal, December 7, 2010
2010	Bryan Cave	\$185 - \$300	\$215 - \$350	\$250 - \$385	\$275 - \$395	\$300 - \$420	\$275 - \$480	\$330 - \$480	\$340 - \$510	National Law Journal, December 7, 2010
2010	Curtis, Mallet-Prevost, Colt & Mosle	\$290	\$335	\$375	\$415	\$455	\$495	\$535	\$575	National Law Journal, December 7, 2010
2010	Davis Wright Tremaine	\$190 - \$285	\$205 - \$295	\$225 - \$325	\$235 - \$345	\$245 - \$365	\$265 - \$380	\$285 - \$405	\$285 - \$415	National Law Journal, December 7, 2010
2010	Dickinson Wright	\$190	\$195	\$205	\$220	\$230	\$240	\$250		National Law Journal, December 7, 2010
2010	Dickstein Shapiro	\$265 - \$290	\$325 - \$375	\$375 - \$425	\$375 - \$425	\$425 - \$475	\$425 - \$475	\$475 - \$530	\$475 - \$530	National Law Journal, December 7, 2010
2010	Dinsmore & Shohl	\$180	\$190	\$205	\$220	\$230	\$240	\$250	260	National Law Journal, December 7, 2010
2010	Edwards Angell Palmer & Dodge	255	275							National Law Journal, December 7, 2010
2010	Fitzpatrick, Cella, Harper & Scinto	\$275	\$300	\$325	\$350	\$370	\$385	\$405	\$420	National Law Journal, December 7, 2010

2010	Frost Brown Todd	\$150																		National Law Journal, December 7, 2010
2010	Gardere Wynne Sewell	195	210	260	280	300	315	355	385											National Law Journal, December 7, 2010
2010	Harris Beach	\$155	\$170	\$200	\$230	\$230	\$230	\$250	\$250											National Law Journal, December 7, 2010
2010	Hiscock & Barclay	\$150 - \$340	\$150-340	\$165 - \$360	\$165 - \$360	\$165 - \$360	\$175 - \$380	\$175 - \$380	\$185 - \$440											National Law Journal, December 7, 2010
2010	Kelley Drye & Warren	\$305	\$340	\$370	\$410	\$435	\$455	\$485	510											National Law Journal, December 7, 2010
2010	Kilpatrick Stockton	250	275	310	325	335	360	375	385											National Law Journal, December 7, 2010
2010	Knobbe Martens Olson & Bear	\$285	\$310	\$335	\$360	\$385														National Law Journal, December 7, 2010
2010	Lindquist & Vennum	\$200	\$210	225	235	245	260	265	290											National Law Journal, December 7, 2010
2010	Locke Lord Bissell & Liddell	\$215	\$230	\$253	\$270	\$300	\$321	\$349	\$386											National Law Journal, December 7, 2010
2010	Loeb & Loeb	\$350 - \$375																		National Law Journal, December 7, 2010
2010	Maynard, Cooper & Gale	\$235	\$235	\$245	\$255	\$270	\$280	\$295												National Law Journal, December 7, 2010
2010	McElroy, Deutsch, Mulvaney & Carpenter	\$150	\$175	\$185	\$195	\$200	\$205	\$210	\$220											National Law Journal, December 7, 2010
2010	McKenna Long & Aldridge	279	312	325	346	363	381	382	415											National Law Journal, December 7, 2010
2010	Montgomery, McCracken, Walker & Rhoads	\$205	\$215	\$235	\$255	\$275	\$295	\$315	\$335											National Law Journal, December 7, 2010
2010	Morris, Manning & Martin	\$200	\$265	\$310	\$340	\$365	\$390	\$415	\$425											National Law Journal, December 7, 2010
2010	Nixon Peabody	\$279	\$311	\$350	\$384	\$399	429	448	460											National Law Journal, December 7, 2010
2010	Patton Boggs	\$290	\$315	\$340	\$370	\$400	\$425	\$450	\$480											National Law Journal, December 7, 2010
2010	Pepper Hamilton	\$230	\$275	\$300	\$330	\$355	\$370	\$385	\$395											National Law Journal, December 7, 2010



2010	Perkins Cole	272	290	306	337	345	372	391	436	National Law Journal, December 7, 2010
2010	Phillips Lytle	\$160	\$170	\$190	\$195	\$210	\$225	\$220	235	National Law Journal, December 7, 2010
2010	Quarles & Brady	\$210 - \$235	\$220 - \$240	\$255 - \$275	\$240 - \$315	\$260 - \$285	\$285 - \$300	\$295 - \$425	\$275 - \$320	National Law Journal, December 7, 2010
2010	Saul Ewing	\$225 - \$235	\$230 - \$260	\$495	\$540	\$560	\$580	\$605	\$625	National Law Journal, December 7, 2010
2010	Schulte Roth & Zabel	\$375	\$445	\$495	\$540	\$560	\$580	\$605	\$625	National Law Journal, December 7, 2010
2010	Schwabe, Williamson & Wyatt	\$200	\$330 - \$430	\$365 - \$475	\$395 - \$510	\$420 - \$540	\$445 - \$565	\$470 - \$595	\$490 - \$620	National Law Journal, December 7, 2010
2010	Sheppard, Mullin, Richter & Hampton	\$270 - \$335	\$200	\$225	\$260	\$285	\$315	\$350	\$365	National Law Journal, December 7, 2010
2010	Snell & Wilmer	\$185	\$200	\$240	\$260	\$280	\$300	\$320	\$340	National Law Journal, December 7, 2010
2010	Strasburger & Price	\$200	\$220	\$330	\$350	\$370	\$390	\$425	\$440	National Law Journal, December 7, 2010
2010	Sullivan & Worcester	\$290	\$300	\$330	\$365	\$385	\$405	\$425	\$440	National Law Journal, December 7, 2010
2010	Thompson & Knight	\$265	\$300	\$330	\$365	\$385	\$405	\$425	\$440	National Law Journal, December 7, 2010
2010	Townsend and Townsend and Crew	260	290	325	370	390	420	450	460	National Law Journal, December 7, 2010
2010	Vedder Price	225	270	290	310	325	345	360	380	National Law Journal, December 7, 2010
2010	Williams Mullen	\$230	\$250	\$265	\$295	\$295	\$310	\$345	\$345	National Law Journal, December 7, 2010
2010	Winstead	\$215	215	227	260	280	300	325	350	National Law Journal, December 7, 2010
2010	Winston & Strawn	\$295 - \$320	\$305 - \$335	\$325 - \$365	\$350 - \$400	\$380 - \$440	\$420 - \$480	\$455 - \$520	\$490 - \$555	National Law Journal, December 7, 2010