

EXHIBIT "D"

<u>Staff</u>	<u>Hourly Rate</u>
Principal Hydrogeologist	\$150
Staff Hydrogeologist	\$90
Field Technician	\$70
Graphics	\$85
Clerical	\$65

For public hearings and court appearances requiring qualifications and services as expert witness and for assistance to attorneys during course of such hearings and depositions, the Principal Hydrogeologist will be billed at the hourly rate of \$300/hr, plus travel expenses and subsistence as described below. Billing for depositions, court appearances, and administrative hearings will include an 8-hr minimum.

Travel mileage for personal vehicles will be charged at the rate of 55 cents/mile.

Subsistence expenses, including food and lodging, will be reimbursed at the actual cost.